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ROBERT L. DAMBROV, Esquire

ROBERT L. DAMBROV is a graduate of the University of Massachusetts and a 1972 graduate of Boston College Law School.

Robert has developed a comprehensive practice in Public Education Law, Labor and Employment Law, and Discrimination Law (as well as Social Security Disability Law, and Personal Injury Law) which includes practices in both the private and public sectors before the National Labor Relations Board (NLRB), the National Mediation Board (NMB), and the Division of Labor Relations, formerly the Massachusetts Labor Relations Commission, regarding union representation/decertification elections and defense of unfair labor practice charges; the negotiation and administration of collective bargaining agreements including participation in grievance meetings and arbitration hearings; equal employment opportunity matters including discrimination complaints before the Equal Employment Opportunity Commission (EEOC), the Massachusetts Commission Against Discrimination (MCAD) and other related state agencies, and the Office of Federal Contract Compliance (OFCC); wage and hour issues before the U.S. Dept. of Labor and related state agencies; state unemployment compensation hearings; matters before the Occupational Safety and Health Administration (OSHA) and related state agencies; review and preparation of personnel policies and employee handbooks; conducting training sessions for supervisors; and performing risk management audits.



Robert is admitted to the Bar of the Commonwealth of Massachusetts, to the United States District Court for the District of Massachusetts, to the United States District Court for the District of Connecticut, to the First Circuit Court of Appeals, and to the United States Supreme Court. He is a member of the Hampden County Bar Association and the Massachusetts Bar Association, including its Labor and Employment Law section.

Robert is on the Board of Directors of the Willie Ross School For The Deaf, Temple Beth El, and the Employers Association of the Northeast, Inc. He is a member of the Springfield Rotary Club and a Paul Harris Scholarship Award recipient.

PRACTICE AREAS: Public Education Law; Labor and Employment Law; Discrimination Law; Social Security Disability Law; Personal Injury Law.